

**48. Employment in Ayurveda, Yoga, Unani, Sidda, Homeopathy, (AYUSH)
Allopathy and any other Legally Recognized Systems of Medicines (including
Production, Publicity, Distribution and Advertising)**

Notification No. KAE 15 LMW 2015, dated 16-09-2016

Published in Gazette dated 06-10-2016

Minimum Wages With effect from 16-09-2016

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398-6205 = 2193 points

Minimum wages and VDA from 01-04-2022 to 29-11-2022

SCHEDULE

Sl. No	Class of Employment		Minimum Rates of Wages					
			Zone-I		Zone-II		Zone-III	
			Per day	Per month	Per day	Per month	Per day	Per month
1	2		3	4	5	6	7	8
<i>Highly Skilled workers</i>								
1	Quality Control Chemist	Basic	450.00	11700.00	440.00	11440.00	410.00	10660.00
2	Production In-Charge	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Supervisor	Total	551.22	14331.60	541.22	14071.60	511.22	13291.60
<i>Skilled Labours</i>								
1	Pharmacists	Basic VDA Total	415.00 101.22 516.22	10790.00 2631.60 13421.60	405.00 101.22 506.22	10530.00 2631.60 13161.60	385.00 101.22 486.22	10010.00 2631.60 12641.60
2	Chemists							
3	Boiling Foundring and Cutting							
4	Machinist							
5	Electrician							
6	Machine Operator							
7	Operators							
8	Drug Manufacturer & other skilled labourer							
<i>Semi Skilled workers</i>								
1	Assistant Pharmacist	Basic VDA Total	405.00 101.22 506.22	10530.00 2631.60 13161.60	395.00 101.22 496.22	10270.00 2631.60 12901.60	380.00 101.22 481.22	9880.00 2631.60 12511.60
2	Lab Assistant							
3	Store in Charge							
4	Assistant Electrician							
5	Salesman and Other Semi-skilled Labourer							
<i>Unskilled workers</i>								
1	Filling and Sealing	Basic VDA Total	385.00 101.22 486.22	10010.00 2631.60 12641.60	375.00 101.22 476.22	9750.00 2631.60 12381.60	350.00 101.22 451.22	9100.00 2631.60 11731.60
2	Strayer							
3	Cutting							
4	Machine Helper/ Helper							
5	Labelling							
6	Packers							
7	Assistant							
8	Cleaner							
9	Mazdoors							
10	Sweepers and Other Un skilled Labourers							
<i>Driver/ Cleaner</i>								
1	Lorry Driver	Basic VDA Total	449.00 101.22 550.22	11674.00 2631.60 14305.60	437.00 101.22 538.22	11362.00 2631.60 13993.60	407.00 101.22 508.22	10582.00 2631.60 13213.60

2	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
3	Lorry / Car / Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
<i>Office Staff</i>								
1	Manager / Personnel Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
2	Asst. Manager / Asst. Personnel Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier / Senior Clerk / Booking Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
5	Stenographer / Computer Operator	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
6	Store Keeper / Receptionist / Telephone Operator	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
7	Typist / Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
8	Clerk / Junior Clerk	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
10	Office boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters.

Zone III: Shall comprise other areas, which are not covered in Zone-I & II

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.

